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Initiation Plan / GBFF PPG

Empowered lives.
Resilient nations.

Project Title: PRESERVE Indonesia: Mobilizing Blended Biodiversity Finance for Community-Led Preservation Areas (Areal Preservasi/OECMs)

Country: Indonesia

Country Programme Outcome:

CPD 2026-2030, Priority 2 on Nature, decarbonization and resilience.

Output 2.1: Government institutions at national and subnational levels have strengthened policies, regulatory frameworks, and financing capacities for decarbonisation, biodiversity conservation, and ecosystem protection, including environmental quality.

Output 2.2: The government at national and subnational levels, private sector and other stakeholders demonstrate strengthened commitment and action to nature-positive and risk resilient development.

Output 2.3: All individuals and communities, particularly women and youth, adopt innovative and sustainable practices that lessen their environmental impact and strengthen their resilience to climate change and natural disasters.

Gender Marker rating: GEN 2

SES Pre-Screening Categorization: Substantial

Quantum Project ID: 01005938 Quantum Award ID: 1549114 PIMS number: 10163 Management Arrangement: DIM	**Total budget:**	**US$ 200,000**
	Allocated resources: • GBFF • Government • UNDP	 US$ 200,000 US$ - US$ -

AGREED BY

Sara Ferrer Olivella	Signed by: 167D6562D44041D...	*Day/Month/Year*
UNDP Resident Representative UNDP Indonesia	Signature	Date 25-May-2026

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

TABLE OF CONTENTS

I. Brief Description of the Initiation Plan/GBFF PPG 3
II. Stakeholder Engagement, public disclosure, and other requirements 6
III. GBFF PPG Activities 7
Component A: Preparatory Technical Studies & Reviews 7
Component B: Formulation of the UNDP-GEF Project Document, CEO Endorsement Request, and Mandatory and Project Specific Annexes 11
Component C: Validation Workshop and Report 14
IV. Total Budget and Work Plan for GBFF PPG 14
V. GBFF PPG Activities timeframe and budget 16
VI. Mandatory Annexes 17
Annex 1: GEF CEO PPG Approval Letter 17
Annex 2: Draft Terms of Reference (TORs) of Consultants Financed by the Project Preparatory Grant (GBFF PPG) 19

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

I. BRIEF DESCRIPTION OF THE INITIATION PLAN/GBFF PPG

Objective & Final Outputs

The objective of the GBFF PPG is to develop the project concept into a full project: PRESERVE Indonesia: Mobilizing Blended Biodiversity Finance for Community-Led Preservation Areas (Areal Preservasi/OECMs). As described in the project concept (PPG Request), this project aims to scale up the protection of Indonesia's globally significant biodiversity by mobilizing and deploying blended conservation finance to support customary community-led management of new Preservation Areas (Areal Preservasi/OECMs). This objective will be advanced through an integrated set of strategies aligned primarily with GBFF Action Area Four, while contributing to Action Areas One and Two, including: (i) strengthening the operational and institutional framework for the management and financing of AP/OECMs; (ii) establishing and capitalizing a dedicated financing platform (funding window) within BPDLH; (iii) demonstrating scalable and sustainable finance models to enable community-led establishment and management of AP/OECMs; and (iv) embedding a robust monitoring and evaluation framework to ensure adaptive management and continuous learning throughout implementation.

Indonesia is advancing Preservation Areas (Areal Preservasi/APs) under the Law No. 32/2024, establishing a new spatial category outside formal Conservation Areas to safeguard ecological functions, biodiversity, and connectivity through multi-stakeholder governance. These areas are critical habitats and buffers for globally significant species such as elephants and orangutans, while many are inhabited or managed by Masyarakat Adat and customary communities with long-standing stewardship practices.

PRESERVE aims to scale up biodiversity protection by mobilizing blended conservation finance to support community-led management of APs/OECMs. This will be achieved by strengthening enabling frameworks, establishing a dedicated financing window within BPDLH, piloting scalable finance models, and embedding adaptive monitoring and evaluation systems aligned with GBFF priorities.

Theory of Change

The Theory of Change for PRESERVE Indonesia rests on the premise that achieving the National GBF Targets and operationalizing APs/OECMs requires three mutually reinforcing pillars: (i) a clear national regulatory framework, (ii) a dedicated blended finance mechanism, and (iii) demonstrable IPLC-led implementation models. If the Ministry of Forestry establishes enabling regulations and technical guidelines and the multi-stakeholder coordination mechanism aligns priorities across institutions, APs/OECMs can be formally integrated into Indonesia's conservation and development planning systems. The integration of priority landscapes into spatial plans and the One Map Policy, alongside a nationally endorsed financing roadmap, ensures these areas become both institutionally recognized and investment-ready. Together, these conditions create the foundation for scaling conservation financing and embedding APs/OECMs within the national budget and finance architecture.

Building on the foundation of enabling framework, the project assumes that a dedicated AP/OECM financing window within BPDLH which capitalized through public, private, donor, and philanthropic sources and equipped with diverse financial instruments will help close Indonesia's biodiversity finance gap. Strengthened institutional capacity and the ability of IPLCs and local actors to develop bankable proposals will generate a strong pipeline of investable projects across target provinces. Channeling finance into community-led governance structures and enterprises will translate investments into tangible

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

conservation and socio-economic outcomes, including ecosystem restoration, emissions reduction, and resilient livelihoods. Performance-based instruments and nature-based solutions will further ensure sustainability and local ownership, while transparent benefit-sharing reinforces long-term incentives. Lessons from implementation, captured through robust MRV and M&E systems, will inform policy refinement and enable replication of scalable AP/OECM financing models nationwide.

Project Outcomes and Outputs

Component 1: Strengthening operational framework for management and financing for *Areal Preservasi*/OECMs.

Outcome 1: Operational framework established for management and financing of Areal Preservasi/OECMs.

Output 1.1.: Regulations and guidelines on recognition, governance, and financing of Areal Preservasi/OECMs are developed and adopted

Output 1.2.: National coordination committee for Areal Preservasi/OECMs management and finance is established and operational

Output 1.3.: Areal Preservasi/OECMs are identified and included in the MoFor sectoral and financial plans, provincial development plans, and OneMap Policy

Output 1.4.: National Areal Preservasi /OECM Financing Roadmap is developed and endorsed by MoFor, providing a prioritized, costed framework for scaling AP/OECM investments through BPDLH/IBioFund and complementary public–private instruments

Output 1.5.: Transparent Monitoring, Reporting, and Verification system for AP/OECM financing and measuring biodiversity conservation results is operational

Component 2: Establishment of an AP/OECM financing platform (*funding window*) at BPDLH (Indonesia Environmental Fund)

Outcome: AP/OECM Financing Platform (funding window) at BPDLH is established and mobilizes blended finance for community-led biodiversity conservation.

Output 2.1.: AP/OECM financing platform (funding window) is established and operationalized at BPDLH and offers flexible financing instruments.

Output 2.2.: AP/OECM financing platform (funding window) is capitalized via Private-Public Partnerships, co-investment agreements, CSR allocations, government and international donor funding.

Output 2.3.: Respective BPDLH and MoFor staff are trained on financial management & reporting for AP/OECM windows, appraisal of AP/OECM projects and management of safeguards.

Output 2.4.: Customary communities, CSOs, local SMEs are trained to prepare bankable proposals, manage funds, and meet reporting requirements.

Output 2.5.: Portfolios of finance-ready local government, community and SME projects on establishment and operationalization of AP/OECM in the target provinces are developed and approved by MoFor.

Component 3: Demonstration of sustainable finance models for Customary community-led establishment and management of AP/OECMs

Output 3.1.: Target AP/OECMs are officially established and operationalized via Customary community-led forums for Essential Ecosystem Areas (KEE) under grant support of AP/OECM financing platform (funding window).

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

Output 3.2.: The blended financial instruments for biodiversity conservation and sustainable use are implemented in 4 priority areas via AP/OECM funding window (e.g., performance-based of customary-group conservation agreements, NbS instrument for HWC risk mitigation, agroforestry enterprises financing through revolving credit lines and value chain PPPs, eco-tourism and blue-carbon/peatland restoration revenue models, private conservation concessions backed by impact investment and risk guarantees).

Output 3.3.: Best practices developed through implementation of AP/OECM funding window in priority areas are shared nationally to scale up biodiversity conservation via blended finance.

Component 4. Monitoring and Evaluation.

Output 4.1.: Participatory, inclusive, and gender-responsive M&E system is implemented to measure the project effectiveness and risk levels, and support Adaptive Management .

The following information is to be consulted as background for the GBFF PPG phase:

- PPG request technically cleared by GEF CEO;
- Comments from internal light risk screening of PISC submission and PPG request
- Comments from GEF Secretariat
- GBFF CEO Endorsement Request Form and associated guidance included therein
- UNDP policies and procedures
- UNDP-GEF guidance notes on GEF project development, which will be provided by the Regional Technical Adviser (RTA) and Regional Technical Specialist) (RTS) and
- GEF policies on: Project Cancellation; Fee Policy for GEF Partner Agencies; Project and Program Cycle; and Minimum Fiduciary Standards for GEF Partner Agency (in particular sections dealing with the required separation of oversight and execution support services). All GEF policies are available here.
- GBFF project cycle as per the Global Biodiversity Framework Fund Project Cycle Policy

The final outputs of the GEF PPG are:

1. UNDP-GEF Project Document (ProDoc).
2. Mandatory annexes to the ProDoc ;
3. GBFF CEO Endorsement Request Form and,
4. Validation Workshop report (required for projects with a high SESP categorization, as appropriate for all others).

Any additional studies and other reports produced under the GEF PPG and not included in Annex to the project document will be submitted to UNDP and saved for future reference.

Key Dates for the GBFF PPG

Milestone	Date	Notes
Internal submission date for BPPS review and clearance	24 Oct. 2026	GBFF FSP/MSP: within 7 months of PPG request approval
First GEF Submission Deadline for CEO Endorsement	24 Dec. 2026	GBFF FSP/MSP must be within 9 months of PPG Approval **Failure to submit a CEO ER to the GEF Sec by this date will lead to the automatic cancellation of the project**

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

		by the GEF Sec. unless extension is granted under force majeure circumstances.
CEO Endorsement Deadline for FSP	24 March 2027	GBFF FSP: must be within 12 months of PPG request approval. **If the project has not been CEO endorsed by the deadline, it will be automatically cancelled by the GEF Sec.**

Management Arrangements

The UNDP Indonesia Country Office will lead the project development process and manage the GBFF PPG budget in full consultation with the BPPS VF unit and the Regional Technical Adviser. The GBFF PPG Quantum budget is presented in *Section IV: Total Budget and Work Plan*.

The design of the project will comply with the UNDP's Program and Operations Policy and Procedures (POPP), Financial Regulations, and Programme and Project Management and Quality Standards, and UNDP-GEF guidance (which will be provided by the RTA/RTS). A full assessment of the most appropriate project implementation and management arrangements will be carried out in full consultation with the RTA/RTS, UNDP Country Office Resident Representative (or their Deputy), Ministry of Forestry, Indonesia Environment Fund and the GEF OFP Indonesia.

As appropriate, a Working Group will guide the GBFF PPG team and review and endorse the GBFF PPG deliverables. The Working Group is responsible for ensuring that the deliverables outlined in this PPG are completed on time and in line with UNDP and GEF requirements. UNDP Country office's Finance for Development and Inclusive Growth (FfDIG) Focal Point and the Directorate General of Natural Resources and Ecosystem Conservation, Ministry of Forestry will co-chair the Working Group. Working Group members will include the Directorate of Ecosystem Restoration and Preservation Area Development, Technical directorates within Ministry of Forestry, selected National Park Management Authorities, representative of local governments, UNDP RTA, UNDP CO and PPG Team led by a Team leader.

The GBFF PPG team will be composed of the consultancies described in the draft Terms of Reference (TORs) in Annex 2.

II. STAKEHOLDER ENGAGEMENT, PUBLIC DISCLOSURE, AND OTHER REQUIREMENTS

To ensure strong country ownership and in line with the stakeholder engagement requirements outlined in UNDP's Social and Environmental Standards (SES), the SES Guidance Note of Stakeholder Engagement, the GEF's Guidelines on the Implementation of the Policy on Stakeholder Engagement and the GEF Policy on Gender Equality, the development of the project to be undertaken during this PPG phase will be done in full consultation and close engagement with government, CSO and other relevant stakeholders – in particular those who will benefit from and be directly involved in the implementation of the project (i.e., direct project beneficiaries) and those who may be impacted (positively or negatively) by the project. Stakeholder Engagement and analysis must be conducted in an inclusive and gender-responsive manner so that the rights of women and men and the different structural barriers, knowledge, needs, roles, and interests of women and men are recognized and addressed.

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

Careful and complete documentation of stakeholder engagement is vital. Detailed evidence of all consultations will be prepared and submitted to UNDP. A list of the consulted stakeholders and details of the associated meetings will be included in the Stakeholder Engagement Plan (see section B-a below).

If the fully designed project has an overall Social and Environment Screening Procedure (SESP) categorization of moderate, substantial, or high, then the following disclosure requirements apply:

1. A final validation workshop report will be prepared summarizing the outcomes of the validation workshop and other consultations undertaken during the PPG phase. This report will become a key reference document should an environmental and social complaint/grievance be filed during project implementation. This is mandatory for high and substantial risk projects and recommended for moderate risk projects.
2. The UNDP-GEF project document , GBFF CEO Endorsement Request Form, SESP and related draft management plans and frameworks, and other relevant information/documents will be made available to the public on the UNDP Country Office website or open.undp.org. These documents should be available 30 days before the LPAC meeting for moderate risk projects, 60 days in advance for substantial risk projects, and 120 days in advance for high-risk projects.

See the SES Supplemental Guidance on Disclosure for more information.

III. GBFF PPG ACTIVITIES

Component A: Preparatory Technical Studies & Reviews

The following technical studies and reviews will be conducted.

a. Desktop and field-based studies and data collection

This research should produce the background information required to prepare the ProDoc (including its Annexes and GBFF CEO Endorsement Request, including but not limited to the following:

- Development challenge and strategy (including threats, problems, and barrier assessment);
- Review of national policy and legislative frameworks;
- Problem and solution trees, assumptions and risks, developed in consultation with project stakeholders for a robust Theory of Change, Results Framework, and solid M&E plan;
- Review of relevant past and ongoing projects for lessons, including project evaluations; and
- Any other analyses required to address all comments on the PPG request received from GEF Secretariat.

b. Inception Workshop

The Inception Workshop is an opportunity to present the technical elements and approaches of the project, to review the overall plan, to confirm objective, outcomes and goals of the project together with any recommendations for revision, and to reaffirm stakeholders who are involved (or should be involved) with the project, to enable full compliance with UNDP and GEF/GBFF requirements.

c. Gender Analysis

A gender analysis will be prepared to fully consider the different needs, roles, benefits, impacts, risks, differential access to and control over resources of women and men (including considerations of intersecting categories of identity such as age, social status, ethnicity, marital status, etc.) and to identify

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

appropriate measures to address these and promote gender equality and women's empowerment. See the guidance available here.

d. Social and Environmental Standards: Screening and Assessments

The project anticipates for overall risk at screening and assessment for categorized as Substantial, with highlight potential safeguard risks particularly driven by the intersection of local community livelihood activities within preservation areas. There is also possible impact on the need to establish the enabling framework to support the identification and integration of APs/OECMs in MoFor sectoral and financial plans, provincial development plans, and OneMap Policy. These risks underscore the importance of early safeguard screening and adaptive risk management throughout project implementation.

Comprehensive and inclusive stakeholder consultations will be undertaken across the four target landscapes (Aceh, East Java, North Sulawesi, and East Kalimantan), with a particular focus on communities residing in or adjacent to biodiversity-rich areas outside formal conservation zones. These consultations will validate potential impacts, identify mitigation and benefit-sharing options, and strengthen local ownership of AP/OECM governance. Where Indigenous Peoples and customary rights-holding communities are present, the project will ensure that Free, Prior, and Informed Consent (FPIC) processes are conducted in accordance with UNDP's Social and Environmental Standards (SES) and international best practices. This is especially critical in areas where project interventions intersect with traditional territories, customary resource use, or cultural heritage, ensuring that community-led forums for Essential Ecosystem Areas (KEE) are both inclusive and rights-based.

An SES Framework –namely, scoped ESIA, SESA, and ESMP will be prepared to guide and document the necessary assessments and mitigation actions during project implementation. The standard templates are available in the UNDP SES Toolkit. The Framework(s) and ProDoc must clearly state that none of the associated project activities will commence until: (a) the relevant assessment(s) have been completed; (b) management plan(s) have been developed, and (c) the plan(s) have been publicly disclosed and approved by the Project Board.

e. Identification of project sites

Based on the above reviews and through consultation with stakeholders, the targeted project activities within Component 2 and 3 will be identified within focus of 4 (four) high biodiversity and economic value area across Sumatera, Java, Sulawesi and Kalimantan.

1. Aceh's Pidie–Pidie Jaya and Seulawah–Janto corridors (198,765 ha) linking Ulu Masen and Leuser, community-led KEE forums will negotiate performance-based conservation agreements through which Mukim institutions receive grants and insurance-backed HWC mitigation support from the AP/OECM funding window in return for protecting elephant, tiger, and orangutan habitat and enforcing community land-use rules.

2. Meru Betiri landscape of East Java (65,408 ha core), blended-finance packages combining concessional credit lines, small grants, and value-chain PPPs for cooperatives and smallholders to develop cocoa and/or coffee agroforestry, eco-tourism, and NTFP enterprises, with agreed profit-sharing mechanisms that channel a portion of revenues into locally managed conservation funds.

3. **Southeast Sulawesi's Rawa Aopa Watumohai wetland–forest mosaic** (105,194 ha core), the project will pilot eco-tourism concessions and blue-carbon/peatland restoration deals where community

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

groups co-own revenue streams (tourism fees, carbon credits) and reinvest them into community-managed AP/OECM governance and monitoring.

4. **East Kalimantan's Enggelam–Tepian Ulaq peat corridor** (108,158 ha core), project will help structure impact-investment transactions and de-risking guarantees around the existing HGU Jasa Lingkungan concession, formalizing benefit-sharing agreements so Dayak communities receive dividends, jobs, and enterprise finance tied to peat conservation performance.

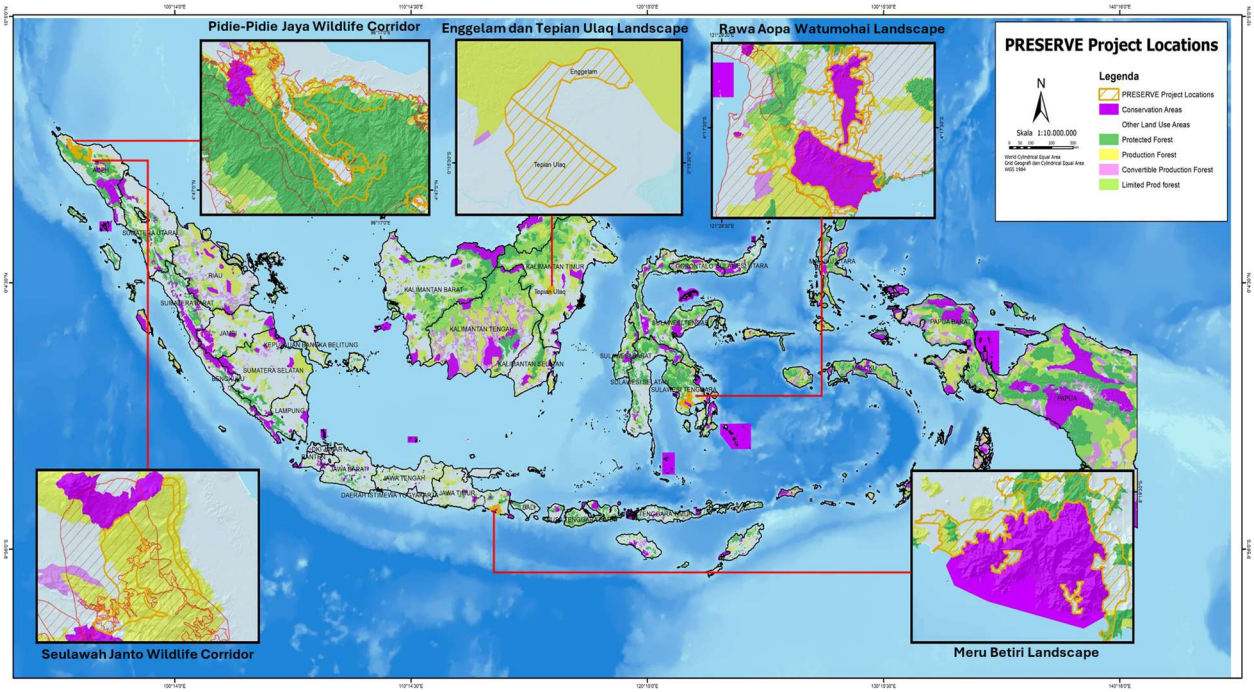


Figure 1. Map of 4 Project Sites

During the PPG these sites will be validated through consultations at sites and with officials and communities adjacent to the parks, including any traditional/ indigenous communities, The map produced during the submission stage will be updated and improved with detailed site based maps with geographic coordinates, maps, and shapefiles for inclusion in the GBFF CEO Endorsement Request Form.

f. Financial planning, co-financing, and investment mobilized

While Co-financing is not a mandatory of GBFF programming. However, if co-financing has been included in the PPG request and or wish to mobilize co-financing during PPG, GEF's policy on co-financing will apply. Additionally, if GBFF is combined with GEF STAR in the PPG request, then it is mandatory to confirm co-financing. Co-financing and investment mobilized – as defined in the GEF Policy and Guidelines on co-financing - will be confirmed, and additional sources identified through a series of consultations with partners to ensure a coherent and sustainable financing package for the project, including post-GBFF grant phase to the extent possible. The GEF is seeking high co-financing/investment mobilized to GEF grant ratios with a preference for grants, loans, and other public investments over in-kind co-financing. The GEF also expects the Government to significantly support the costs associated with project execution (i.e., PMC).

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

g. Stakeholder analysis

Building on the initial identification of stakeholders in the PPG request, an appropriately scaled analysis of project stakeholders will be undertaken. This stakeholder analysis will provide the foundation for developing the project's Stakeholder Engagement Plan and facilitate the prioritization of engagement activities with particular stakeholder groups and individuals. Projects with screening categorizations of Substantial or High will prepare a **comprehensive** stakeholder analysis. See the UNDP SES Guidance Note on Stakeholder Engagement.

h. Appraise and formulate the most appropriate project implementation and execution modality

The design of the project will comply with the UNDP's Program and Operations Policy and Procedures (POPP), Financial Regulations, Programme and Project Management and Quality Standards, and UNDP-GEF guidance (which will be provided by the RTA). A full assessment of the most appropriate project implementation and management arrangements will be conducted in full consultation with the RTA, UNDP Country Office, Resident Representative (or their Deputy), the relevant government coordinating agency, and the GEF OFP.

Project management arrangements must be discussed and agreed upon early in the PPG phase and an assessment and selection of the most appropriate Implementing Partner and/or third parties (Responsible Parties) with full capacity to execute the project must be carried out.
During the first two months of the PPG phase:

- For all potential Implementing Partners, carry out capacity assessments to assess their capacity to implement the project and assess all related risks. This must include HACT and PCAT assessments[1].
- Discuss the level of co-financing the Government and Implementing Partner can commit to this project. As per GEF Policy, the GEF is seeking high co-financing to GEF grant ratios and expects the Government to significantly support the costs associated with project execution (i.e., PMC) for this project.
- Based on these assessments, select and confirm the Implementing Partner for the project in consultation with all relevant stakeholders. The selected Implementing Partner must express willingness to serve as the Implementing Partner for the Project, and the concerned government must agree to use the selected Implementing Partner for the Project. (Please see UNDP's Policy on Selecting Implementing Partners).
- If the Implementing Partner does not have full capacity to execute the project, and execution support is likely needed, discuss with the UNDP Resident Representative whether Implementing Partner is the correct choice. If not, select another Implementing Partner, if possible. If that is not an option, explore alternative options for providing execution support via Responsible Parties (see UNDP Policy on Selecting Responsible Parties). Discuss with the Implementing Partner the role of the responsible parties in project execution and the execution support these parties could provide.
- The GEF Policies on Minimum Fiduciary Standards require a separation of functions between project implementation (i.e., oversight) and project execution (which generally includes managing and administrating the day-to-day activities of projects in accordance with the legal agreements with the GEF). Oversight activities are the primary responsibility of the GEF Agency (i.e., UNDP). In contrast, the execution activities are the responsibility of the Executing Entity (i.e., the

[1] Including mandatory procurement assessment and construction assessment when applicable

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

Implementing Partner and/or Responsible Party in UNDP terminology). While UNDP policy offers the possibility for UNDP to provide execution support to NIM or execute the project under a DIM modality in case there is a government request for such support, GEF policy only allows GEF Agencies to step into an execution role in 'exceptional circumstances', which are assessed on a case-by-case basis. Hence, whenever a project involves GEF funding, the exceptional circumstances where there is a clear and well-founded rationale for UNDP to perform certain execution functions **should always be well documented and transparently disclosed, discussed, and agreed upon with the GEF Secretariat at the project concept stage before CEO Endorsement, regardless of whether the execution services are intended to be funded from the GEF grant or non-GEF resources.**

- Consult with the RTA on the latest guidance regarding UNDP providing support services to the Implementing Partner. If the costs for UNDP to provide support services are to be charged to the GEF project budget, the UNDP support services must be approved by the GEF Secretariat before CEO endorsement.
- Consult with CO Head of Procurement Unit/Operations Manager and Regional Procurement Advisors on envisaged procurement/contracting project procurement requirements, identified risks, development of optimal procurement strategies, development of project procurement plans and opportunities to incorporate sustainable procurement considerations and indicators to the project.

i. Other required studies

- Mapping the land uses and conservation aspects/targets in each preservation area
- Identifying key biodiversity elements, threats such as human-wildlife conflict, and opportunities in each AP/OECM
- Preparing clear GIS maps of the proposed OECMs including biodiversity and socio-economic data
- Socio economic survey of the preservation area of the identified targeted National Parks.
- Mapping of existing economic activities within the preservation area.
- Assessment of potential financing instruments (including conservation financing mechanisms) and local livelihood activities including the agroforestry enterprises in each AP/OECM.

Component B: Formulation of the UNDP-GEF Project Document, GBFF CEO Endorsement Request, and Mandatory and Project Specific Annexes

Based on the technical studies and reviews undertaken under **Component A**, the GBFF CEO Endorsement Request will be prepared. See additional guidance notes below.

The GBFF PPG Team Leader will be responsible for consolidating and finalizing all required materials.

a. Stakeholder Engagement Plan:

At a minimum, the Plan must include the following elements:

- Stakeholders who have been and will be engaged (based on stakeholder analysis), including potentially marginalized or disadvantaged groups/individuals and stakeholders that will be involved in particular project outputs/activities (the 'who');
- Key stakeholder objectives and interests (the 'why');
- Steps and actions to achieve meaningful consultation and inclusive participation, including information dissemination and any special measures required to ensure inclusive participation of marginalized disadvantaged groups/individuals the dissemination of information (the 'how');

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

- Breadth and depth of stakeholder engagement throughout the project cycle and decisions that need to be made through stakeholder engagement (the 'what');
- Timeline for engagement activities and how they will be sequenced, including information disclosure (the 'when');
- Indicators of stakeholder engagement and monitoring plan on progress and issues that arise;
- Roles and responsibilities for ensuring effective stakeholder engagement through the implementation of the Plan, including the role of stakeholder representatives and whether stakeholder engagement facilitators are required; and
- Resource requirements and associated budget.
- A project-level Grievance Redress Mechanism (GRM) will be described in the Stakeholder Engagement Plan and established in the first year of project implementation. See the UNDP guidance on GRM and sample TOR.
- A **comprehensive** Stakeholder Engagement Plan is required (based on comprehensive stakeholder analysis).

See the UNDP SES Toolkit, which contains guidance on Stakeholder Engagement, the standard SEP template, and the GEF guidelines on stakeholder engagement.

b. Gender Action Plan and Budget

The gender analysis conducted in **Component A,** along with relevant findings from the stakeholder analysis and background studies, will form the basis of a Gender Action Plan to guide gender mainstreaming during project implementation. The Gender Action Plan must include indicators, targets, timeframe, responsible party, and budget, which are linked to the project's components/outputs, outcomes, and activities. As part of preparing the Gender Action Plan, indicators should be proposed for inclusion in the Results Framework to facilitate the monitoring of the proposed gender mainstreaming actions.

See the guidance available here.

c. Social and Environmental Standards: Screening and Management Measures

In line with the assessments conducted during **Component A** (above) and UNDP's Social and Environmental Standards (SES) policy and all associated SES Guidance Notes, the SESP will be updated. All risks identified in the SESP will be reflected in the risk table and risk section of the ProDoc, and in the Project's Risk Register.

The SES Framework(s) will identify the required management plans that will be prepared during project implementation.

Based on the required targeted assessment(s), the following stand-alone management plan(s) will be prepared:

- **Environmental and Social Management Plan (ESMP),** address the site-specific environmental and social risks linked to project support to APs/OECMs.
- **Stakeholder Engagement Plan**, to ensure the inclusive and continuous engagement of local communities, indigenous people, women group and other important stakeholders, particularly the decision-making around co-management and benefit sharing in Aps/OECMs.

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

- **Gender Equity and Social Inclusion (GESI) plan**, to ensure the project intervention inclusive, equitable and responsible to the needs of women, Indigenous Peoples, youth and other marginalized or vulnerable groups across the targeted project area.
- **Grievance redress mechanism (GRM)**, with accessible mechanism for communities and stakeholder on sites, GRM will ensure the grievances are captured/received, documented, reviewed and addressed in a transparent and timely manner.

These management plans will be developed during the early implementation, incorporated into workplan, and will be aligned with national regulations and the policies of the Ministry of Forestry. These management plans will be co-designed with local stakeholders to leverage the ownership and the long-term sustainability.

See the SES Guidance Note on Assessment and Management for further guidance. Please contact UNDP for additional information as needed.

d. GEF and LDCF/SCCF Core Indicators

The CEO endorsement-stage data for the relevant Core Indicators and sub-indicators will be prepared.

For GEF Trust Fund projects, the completed GEF-8 Core Indicators Worksheet - with both the original PIF-stage data and the CEO endorsement-stage data—will be annexed to the GBFF CEO Endorsement Request Form. LDCF/SCCF projects will use the CCA Results Framework worksheet.

As part of the GEF Core Indicators requirement, the required METTs will be prepared in the GEF-8 Excel template; the relevant details will be included in the GEF-8 Core Indicators template, and the final Excel METT file will be submitted to UNDP (not be annexed to the ProDoc).

The relevant Core Indicators will be included in the project's Results Framework at the Objective level, where appropriate. See the GEF Guidelines on Core Indicators and Sub-indicators.

e. Completion of the required official endorsement letters

These letters include the official letters on the co-financing guarantee(s) from participating government institutions, bilateral development partners, multilateral development partners, NGOs, the private sector, or others who wish to provide cash or in-kind contributions to the project.

A GEF OFP endorsement letter will also be required for any new participating countries to a global or regional program/project not included in the PIF/PFD submission.

Updated GEF OFP endorsements letters are also required if the requested GEF grant amount has changed since PIF/PFD/PPG request approval.

f. Mandatory Annexes

In addition to the documents listed above, the following Annexes should be prepared by the GEF PPG team:

- Project map and Geospatial Coordinates of project sites
- Multi-Year Work Plan
- Monitoring Plan
- UNDP Risk Register

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

- Overview of Technical Consultancies
- GEF-8 Taxonomy
- GBFF Focal Area
- Initial Project Procurement Plan and TORs for key Project staff
- Other Mandatory Annexes as listed in the Project Document template

Upon a request from the RTA during the PPG implementation, the PPG team may be required to prepare additional annexes.

g. Project Management Arrangements

Based on the stakeholder analysis and consultations undertaken in **Component A** above, agreement(s) on project management and governance arrangements—including roles, responsibilities, and accountabilities of lead and partner Agencies—will be secured early in the project development phase and will be fully detailed in the GBFF CEO Endorsement Request. Standard text from the governance and management arrangement from the GEF-8 template should never be removed.

Component C: Validation Workshop and Report

A validation workshop will be held with relevant stakeholders to present, discuss and validate the project activities and the final draft of the UNDP-GEF project document, and the GBFF CEO Endorsement Request Form. A validation workshop report will be prepared for projects with an overall safeguards risk rating of moderate or high.

IV. TOTAL BUDGET AND WORK PLAN FOR GBFF PPG

Quantum Project ID:	01005938	**Project Title:**	PRESERVE Indonesia: Mobilizing Blended Biodiversity Finance for Community-Led Preservation Areas (Areal Preservasi/OECMs)
Quantum Award ID:	1549114	**Award Title:**	PPG GBFF PRESERVE
Business Unit:	UNDP-IDN		
PIMS number:	10163		
Implementing Partner:	UNDP		

GEF Outcome/Quantum Activity	Responsible Party	Fund ID	Donor Name	Quantum Budgetary Account Code	QUANTUM Budget Description	Amount US$	Budget Notes
Project preparation grant to finalize the UNDP-GEF project document for project *PRESERVE Project*	**UNDP**	**62182**	**GBFF**	71200	International Consultants	84,000	**1**
				71300	Local Consultant	58,000	**2**
				71400	Contractual Services	10,000	**3**
				71600	Travel	10,000	**4**
				74200	Audio visual & prod	2,000	**5**
				75700	Trainings, workshops	36,000	**6**
					Project Total	**200,000**	

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Budget Note No.	Budget Note
1	International consultants will be recruited for the assignment as follows: 1. **Project Development Specialist/PPG Team Leader = US$58,500** (@US$750/day for 70 days = US$ 52,500, for contract duration until December 2026), inclusive of return flight ticket to Indonesia for 2 (two) missions (inception and validation workshop), travel insurance and visa on arrival (US$ 6,000). 2. **Social and Environmental Safeguard Specialist = US$25,500** (@US$750/day for 30 days = US$ 22,500, for contract duration until December 2026), inclusive of return flight ticket to Indonesia for 1 (one) mission (field mission to project location), travel insurance and visa on arrival (US$3,000). **Total International Consultants: US$ 84,000**
2	National consultant services for the development of full GEF CEO endorsement request package of PRESERVE project with contract duration until December 2026: (1) **National Expert on Sustainable Landscape and Biodiversity = US$22,000**, also perform as the coordinator of the national consultant team, (@US$300/day for 60 days), with contract inclusive of 4 in-country travels to 4 sites (US$4,000). (2) **Senior Specialist on Sustainable Finance and Design Solution = US$10,000 (**@US$200/day for 50 days = US$ 10,000) (3) **Senior Specialist on Nature-Based Livelihood and Economic Development = US$11,000** (@US$200/day for 35 days), with contract inclusive of 4 in-country travels to 4 sites (US$4,000) (4) **Senior Specialist for Stakeholder Engagement and Gender = US$11,000** (@US$200/day for 35 days), with contract inclusive of 4 in-country travels to 4 sites (US$4,000) (5) **Senior Specialist for GIS and Spatial Data = US$4,000** (@US$200/day for 20 days = US$4,000 **Total National Consultants: US$58,000**
3	NPSA 6 (short term) for managing the PPG fund in Quantum and PIMS (which is accessible only for UNDP contract holder), supporting the data collection and communication with key counterparts. Effective working days for 6 months, with estimated proforma US$24,200 per annum **Total Contractual Services – Individual: US$10,000**
4	Travel to the potential project sites and stakeholder consultation with external entities (including the potential private and financing institution as partner). **Total travel: US$10,000**
5	Support audio visual and graphic design (*as needed*) **Total Audio Visual & Print Production: US$2,000**
6	Workshops/meetings at national and project sites (as indicative events identified), but not limited to: - Inception workshop of PPG (*US$4,000*) - Focus Group Discussions on mapping for baseline of potential APs/OECMs sites and corridors, mapping for approach on portfolio structure of finance-ready project for APs/OECMs investment, potential leverage and scaling for APs/OECMs investment. (*US$10,000*) - Technical workshop for analysing the project development challenge, policy and regulation framework, theory of change, FPIC, strategic result framework. (*US$16,000*) - Validation workshop. (*US$6,000*) **Total Workshops/meetings: US$ 36,000**

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V. GBFF PPG ACTIVITIES TIMEFRAME AND BUDGET

PPG Activity	Budget $	May 2026	June 2026	July 2026	Aug 2026	Sept 2026	Oct 2026	Nov 2026	Dec 2026	Jan 2027	Feb 2027	March 2027
Hiring process of PPG team	-											
Request for ASL	-											
Kick-off Meeting	-											
Inception workshop	4,000											
Component A: Technical studies – field based and desktop reviews including conducting the SESP analysis, development of SES management plans, development of the ESMF, and the development of the Stakeholder engagement plan.	53,500											
Component B: Formulation of GBFF ProDoc with completion of SESP, ESMF and Stakeholder engagement.	130,500											
Negotiate and collect co-financing letters from Governments and potential partners (non-government)												
Project RRF, ToC & TBWP for RTA/RTS review												
Project RRF, ToC & TBWP for HQ internal review												
Component C: Validation Workshop	12,000											
Delivery of final outputs												
Draft ProDoc, CEO ER and Annexes for RTA/RTS review												
Draft ProDoc, CEO ER and Annexes for UNDP review												
PPG Submission for internal clearances												
First GEF submission												
GEF CEO Endorsement												
Total	**200,000**											

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VI. MANDATORY ANNEXES

Annex 1: GEF CEO PPG Approval Letter

Claude Gascon
Interim CEO

March 24, 2026

Ms. Nancy Bennet
GEF Executive Coordinator
United Nations Development Programme (UNDP)
New York City, USA

Dear Ms. Bennet,

I am pleased to inform you that I have approved your request for Project Preparation Grant for the project concept detailed below.

Decision Sought:	Project Preparation Grant Approval
GEFSEC ID:	12210
Agency(ies):	UNDP
Agency ID:	10163 - UNDP
Focal Area:	Biodiversity
Project Type:	GBFF project
Country(ies):	Indonesia
Name of Project:	PRESERVE Indonesia: Mobilizing Blended Biodiversity Finance for Community-Led Preservation Areas (Areal Preservasi/OECMs)
Indicative GEF Project Financing:	$7,562,558
Indicative Agency Fee:	$718,442
PPG:	$200,000
PPG Agency Fee:	$19,000
Funding Source:	Global Biodiversity Framework Fund

Break-down:		Project Financing Amount (US$)	Agency Fee (US$)				Total Project Cost (US$)
Agency	Trust Fund		20% committed at CEO endorsement (US$)	50% to be committed at first disbursement (US$)	30% to be committed at mid-term review (US$)	Total Agency Fee (US$)	
UNDP	GBFF	7,562,558	143,688	359,221	215,533	718,442	8,281,000
Total		**7,562,558**	**143,688**	**359,221**	**215,533**	**718,442**	**8,281,000**

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E-mail: gefceo@thegef.org

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Ms. Bennet

Break-down:		Project Preparation Grant (US$)	PPG Fee (US$)	Total (US$)
Agency	Trust Fund			
UNDP	GBFF	200,000	19,000	219,000
Total		**200,000**	**19,000**	**219,000**

This PPG approval is based on the understanding that the project is in conformity with the Global Biodiversity Framework Fund strategies and policies. Please ensure to submit the CEO Endorsement request within 9 months of the approval of this PPG.

Sincerely,

Claude Gascon
Interim Chief Executive Officer

Copy to: Country Operational Focal Point(s), Trustee

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Annex 2: Draft Terms of Reference (TORs) of Consultants Financed by the Project Preparatory Grant (GBFF PPG)

a. International Consultant:
1. Project Development Specialist/PPG Team leader
2. Social and Environmental Safeguard Specialist

b. National Consultant will be procured and recruited with the following expert composition:
1. National Expert on Sustainable Landscape and Biodiversity
2. Senior Specialist on Sustainable Finance and Design Solution
3. Senior Specialist on Nature-Based Livelihood and Economic Development
4. Senior Specialist for Stakeholder Engagement and Gender
5. Senior Specialist for GIS and Spatial Data

Position, Type, and Cost	Role, Deliverables and Qualifications
1. Position: International Project Development Specialist (GBFF PPG Team Leader) **Type:** International IC (Senior Specialist) **Daily Cost per person:** US$750 **Number days of assignment:** 70 days **Total:** US$58,500 *(fee = US$52,500 and 2 mission travels = 6,000)*	**Role** The PPG team leader will be responsible for quality assurance and timely preparation of all reports and documentation, including the finalized GEF CEO Endorsement or Approval Request, and UNDP Project Document (ProDoc), with all mandatory and project specific Annexes and supporting documentation. S/he will be responsible for coordinating and consolidating the PPG Team's work. **Responsibilities and Deliverables** 1) Coordination of the GEF PPG Team inputs a. Define and submit a **detailed methodology and work plan** in consultation with the other consultants b. Ensure that project development is **participatory, gender-responsive, and based on extensive stakeholder engagements**; and c. Verify and ensure that all project components are **technically sound and cost effective**. 2) Preparatory Technical Studies and Reviews (Component A of the PPG IP): With inputs from the other national and international consultants, as detailed in their respective TORs: a. Compile **baseline/situational analysis** for the full-size project (FSP). This will include a precise definition of baseline projects, activities, budgets, goals and co-financial links to GEF outcomes; definition of GEF incremental value per outcome and output; and presentation of results of the incremental cost-analysis in matrices as appropriate; b. Oversee and ensure completion of requirements related to Social and Environmental Standards and stakeholder analysis at PPG phase, and ensuring findings are meaningfully integrated into the project's strategy, theory of change, results framework, outputs and activities, monitoring plan, budget and initial work plan.: i. completion of SES preliminary screening, or review of existing preliminary screening if available. ii. PPG phase stakeholder identification and engagement plan, to guide the consultations during the PPG phase;

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	iii. Inclusive, comprehensive and properly documented **stakeholder analysis and consultations**, **gender analysis**, and any **assessments** as required by UNDP's SES policy. iv. Where assessments are postponed to the project's implementation phase, ensure these are included in the project document the required SES capacity to implement and monitor SES management frameworks and plans is included in the project budget. c. Conduct/oversee the **identification of the project site(s)**, with documentation of selection criteria. If project sites are identified, conduct stakeholder consultations and SES risk Screening and develop assurance management plans to the extent possible in the context of design d. Ensure the design of appropriate project knowledge management processes and platforms, ensuring appropriate linkages to existing mechanisms and knowledge sharing in project landscapes; e. Lead and oversee the identification of opportunities for private sector engagement and co-financing; f. Ensure the preparation of partner capacity assessments and discussions on management arrangements early in the PPG process; g. Oversee the consultations with partners regarding **financial planning**; and h. Ensure completion of **any additional studies** that are determined to be needed for the preparation of the ProDoc and all other final outputs. i. Ensure that members of the PPG team share gathered information with other PPG team members. This is particularly important for the SES and stakeholder engagement consultant/s who may consider the information in the project's risk identification. 3) Formulation of the ProDoc, CEO Endorsement Request, and Mandatory and Project Specific Annexes (Component B of the PPG IP): With inputs from the other national and international consultants, as detailed in their respective TORs, and based on international best practice: a. Develop, present and articulate the project's **theory of change**; b. Develop the **Results Framework** in line with UNDP-GEF policy; c. Develop a detailed **Monitoring and Evaluation Plan and Budget**; d. Oversee and ensure completion of: i. **Stakeholder Engagement Plan** for the project, incorporating findings from the PPG Stakeholder Engagement Plan; ii. a **Gender Action Plan and Budget;** iii. a **Social and Environmental Screening Procedure (SESP)** offline tool which is informed by analyses undertaken under component A and represents a validated version of the preliminary screening. iv. **targeted management plans**, **Environmental and Social Management Framework** or **Environmental and Social Management Plan** as and when required by the preliminary screening. v. Ensure the implementation and monitoring of the above SES documents and resulting risk mitigation measures are meaningfully integrated into the project's strategy, theory of change, results framework, outputs and activities, monitoring plan, initial work plan and budget. vi. Secure and present agreements on **project execution and management arrangements and ensure that the project aligns to UNDP-GF guidance on UNDP execution support**; vii. Prepare an **indicative Procurement Plan in close collaboration with CO programme and procurement Teams.**

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viii. Ensure the completion of the **required official endorsement letters**;
ix. Synthesize all analyses, studies, etc. that are prepared under Components A and B to produce **the draft UNDP-GEF ProDoc, GEF CEO Endorsement or Approval Request, and all mandatory and project specific Annexes**, using the required templates (to be verified with the UNDP-GEF team to ensure that the correct templates are being used).
x. Oversee the preparation of the required GEF tracking tools (if required) and GEF Core Indicators and ensure these are supported by robust and validated data; h. secure all co-financing letters
xi. Ensure financial information across the CEO Endorsement Template, ProDoc, and ToRs is all duly aligned financially, in accordance with all UNDP guidance and donor regulations.

4) Validation Workshop (Component C of the PPG IP):

a. Lead the validation workshop to present, discuss, and validate the final draft ProDoc and mandatory and project-specific annexes, with a special focus on the SESP and any management plans;
b. Oversee all necessary revisions that arise during the workshop.
c. Ensure completion of Validation Workshop Report.

Qualifications

- Advance University degree (Master's Degree or equivalent) in natural science, environment studies, forestry, natural resource management, Ecology, or other closely related field is required.
- Minimum of 10 years (with a Master's degree) or 12 years (with a Bachelor's degree) of relevant experience in project development, implementation and/or evaluation, or closely related area
- Minimum [add relevant] years of demonstrable experience in the technical area of [add relevant]and in preparing high quality project documents, particularly for UNDP and GEF projects;
- Proven experience in leading the development of quality projects funded by the GEF (preferably in climate action, natural disaster and environmental protection, pro and/or PA management);
- Demonstrated understanding of the GEF rationale and procedures, and demonstrated experience in the formulation of GEF-funded project proposals, using the logical framework and the results-based management approaches, are highly desirable.
- Previous working experience with GEF project agencies, such as UNDP, and familiarity with GEF and UNDP policies, procedures and practices are assets
- Minimum of 5 years of proven experience relevant to the following areas: conservation biodiversity outside protected areas, community forestry, sustainable ecotourism, sustainable commodities (agriculture, fishery), sustainable finance;
- Demonstrated experience working in developing country contexts particularly in South East Asia and Indonesia.
- Sound level of computer proficiency, including use of professional office software packages (Microsoft Office)
- Demonstrated leadership, facilitation and coordination experience, with ability to manage technical teams, engage with stakeholders, design participatory processes and form strategic partnerships and alliances
- Demonstrated experience to work independently and deliver high quality outputs in a timely manner

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

2. Position: International Social and Environmental Safeguard Specialist **Type:** International IC (Senior Specialist) **Daily Cost per person:** US$750 **Number days of assignment:** 30 days **Total:** US$25,500 *(fee = US$22,500 and 1 mission travel = US$3,000)*	**Role** The Social and Environmental Safeguards Specialist will support the Team Leader to conduct the necessary assessments to identify potential environmental and social risks, and ways to avoid negative environmental and social impacts where possible, and where risk avoidance is not possible, to identify appropriate mitigation and management measures, in line with the UNDP Social and Environmental Standards. **Responsibilities and Deliverables** 1) <u>Preparatory Technical Studies and Reviews (Component A of the PPG IP)</u>: Prepare inputs and support the required analyses on Social and Environmental Risk assessment as agreed with PPG Team Leader: a. Review the safeguard pre-screening of the project concept b. Prepare the SESP c. Prepare an Environmental and Social Management Framework (ESMF) and stand-alone management plans as needed based on PPG studies d. Support the National Safeguard, Gender, and Social Inclusion Specialist in preparing the Indigenous Peoples Framework for inclusion in the ESMF e. Support the National Safeguard, Gender, and Social Inclusion Specialist in preparing the Gender Action Plan f. Support the National Livelihood and Community Engagement Specialist in preparing the comprehensive Stakeholder Engagement Plan, including the Grievance Redress Mechanism g. Support the National Livelihood and Community Engagement Specialist in preparing the baseline analysis to be incorporated into the ESMF as input for the SESA h. Support development and monitoring plan of the Risk Register 2) <u>Formulation of the ProDoc, CEO Endorsement Request, and Mandatory and Project Specific Annexes (Component B of the PPG IP):</u> a. Prepare inputs and support the development of final PPG deliverables, as agreed with the PPG Team Leader b. Support the PPG Team Leader in ensuring the programmatic coherence and the contribution of this project to the GBFF focal area programme 3) <u>Validation Workshop (Component C of the PPG IP)</u>: a. Contribute to the validation workshop; and b. Support all necessary revisions that arise during the workshop, as appropriate. c. Contribute to the workshop reports in the context of the technical area d. Assist the PPG Team Leader to address comments in the PPG Review Sheets, by elaborating full detail and addressing all comments from PRESERVE's PPG documentation 4) <u>Final Deliverables</u>: a. SESP screening report b. Environmental and Social Management Framework outlining the steps that will be followed during the Project Inception Phase, namely the completion of an Environmental Social Impact Assessment (ESIA), an Environmental and Social Management Plan (ESMP), including an Indigenous Peoples Plan, and standalone plans as required, including budgets. c. Project Risk Register.

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

	Qualifications ▪ Master's or higher degree in environmental science, natural resources management ▪ or a closely related field; ▪ At least 8 years of relevant experience in environment and social safeguards, environmental management, and policy development and implementation; ▪ Proven track record of supporting, advising and collaborating with government institutions in developing countries on environmental and social safeguards, climate change and sustainable development; ▪ Proven experience and knowledge in safeguard principles, climate change, environmental and social impact assessment including environmental management of land and ecosystems especially in developing countries is an asset; ▪ Experience in working in the Asia-Pacific would be an advantage; ▪ Knowledge of UNDP, GEF or similar internationally funded projects is an asset; ▪ Excellent analytical, writing, advocacy, presentation, and communication skills in English.
3. Position: National Expert on Sustainable Landscape and Biodiversity **Type:** National Consultant (Expert) **Daily Cost per person:** US$300 **Number days of assignment:** 60 days **Total:** US$22,000 (fee = US$18,000 and *4 in-country travels to 4 sites = US$ 4,000*)	**Role:** Under the coordination of the PPG Team Leader and in close collaboration with other PPG Team members, the Expert on Sustainable Landscape and Biodiversity will participate in and support the PPG process, research, field mission, project development and the preparation of the ProDoc/GEF CEO Endorsement Request package. The Expert on Sustainable Landscape and Biodiversity will be responsible for identifying potential intervention sites and conducting necessary studies and mapping to support operational framework for management and financing for AP/OECMs. He/she will provide expert guidance and technical support to achieve the following objectives: **Deliverables:** The following lists are the overall responsibilities and deliverables that will be expected from the key expert. <u>1) Preparatory Technical Studies and Reviews and Stakeholder consultations (Component A)</u>: **a. Site Identification**: a. Coordinate with relevant stakeholders that are conducting projects in the same technical and/or geographical area, ensuring that projects are complementary. b. Identify and map priority AP/OECM landscapes based on biodiversity values, connectivity, and threat levels c. Analyze land use, tenure systems, and the presence of Indigenous Peoples and Local Communities (IPLCs) d. Assess ecological and socio-economic characteristics of target areas (Aceh, East Java, North Sulawesi, North Kalimantan) e. Produce a prioritized pipeline of candidate AP/OECM sites for intervention and investment **b. Preliminary Feasibility Studies:** f. Conduct the comprehensive assessment to identify policy and regulatory gap analysis for operational framework and financing within the defined area of AP/OECMs.

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

c. Data Collection and Analysis:

g. Establish baseline conditions for biodiversity, ecosystem services, and land use in priority landscapes
h. Identify key drivers of biodiversity loss (e.g., deforestation, fragmentation, human–wildlife conflict)

d. Technical Reporting:

i. Prepare comprehensive reports on site assessments, feasibility studies, and recommended interventions.
j. Provide technical documentation to support the development of the project proposal as requested by the Team Leader.

e. Stakeholder Engagement:

k. Coordinate with the SES International Consultant the preparation and implementation of consultations with local authorities, community representatives, and other stakeholders to gather input and validate findings.
l. Ensure that identified interventions align with local needs and priorities.

2) Formulation of the ProDoc, CEO Endorsement Request and Mandatory Annexes as well as project specific annexes (Component B):

a. Provide relevant quality text sections for the ProDoc/ GEF CEO Endorsement Request package on the aspects mentioned above.
b. Review deliverables from other PPG team members as appropriate for alignment, integration and mutual quality assurance.

3) Validation Workshop (Component C):

a. Participate in and contribute to the validation workshop.
b. Support necessary revisions that arise during the workshop, as appropriate.

4) Final Deliverables:

a. Inputs provided into the Final Project Document, as agreed with PPG Team Leader and approved by UNDP CO

Qualifications

- Education: Master's degree or higher in a relevant field, such as natural science, environmental studies, forestry, or a related field preferred.
- Minimum 10 years of demonstrable experience in Forestry and/or landscape management and biodiversity conservation.
- At least three years of relevant work experience with GIS, spatial landscape and mapping.
- Technical knowledge on biodiversity and conservation outside protected area or OECMs is preferred.
- Specialist knowledge of and experience in conducting the assessment of Key Biodiversity area (KBAs) and High-Conservation Value (HCV).
- Demonstrated experience with carrying out GHGs emission assessments, and experience related to gathering species/ecosystems monitoring indicators both marine and terrestrial highly desirable.
- Technical expertise in carrying out GHG emission reduction/avoidance calculations and estimates highly desirable; and
- Knowledge of UNDP, GEF, GBFF or similar international projects is an asset.
- Excellent command of English both in written and spoken.

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

4. Position: Senior Specialist on Sustainable Finance and Solution Design **Type:** National Consultant (Senior Specialist) **Daily Cost per person:** US$200 **Number days of assignment:** 50 days **Total:** US$10,000	**Role:** Under the coordination of the PPG Team Leader and in close collaboration with other PPG Team members, the Expert on Sustainable Finance and Solution Design will participate in and support the PPG process, research, field mission, project development and the preparation of the ProDoc/GEF CEO Endorsement Request package. The Expert on Sustainable Finance and Design solution will be responsible for designing a comprehensive sustainable finance design plan and solution for AP and relevant OECMs. This includes institutional engagement to ensure effective implementation and sustainability of the proposed strategy. He/she will provide expert guidance and technical support to achieve the following objectives: **Deliverables:** The following lists are the overall responsibilities and deliverables that will be expected from the key expert. <u>1) Preparatory Technical Studies and Reviews and Stakeholder consultations (Component A)</u>: **a. Assessment and Analysis:** • Conduct a detailed assessment of the investment plan of iBIOfund and other funding window in BPDLH • Conduct feasibility of implementation of financial solution for biodiversity conservation in each selected AP/OECMs • Conduct rapid readiness of community participation in AP/OECMs including identify potential project pipelines **b. Strategy Development:** • Propose innovative and sustainable solutions that consider local contexts, environmental impacts, and resource constraints. • Design nature-based solutions for upstream watershed management to enhance resilience and sustainability. **c. Institutional/stakeholder Engagement:** • In coordination with the SES International Consultant identify and engage with key institutional stakeholders, including government agencies, local authorities, community organizations, and private sector entities. • In coordination with the SES International Consultant facilitate workshops and consultations to gather input, build consensus, and ensure buy-in for the proposed finance plan. • Recommend institutional arrangements and governance structures to support the implementation and monitoring of the AP/OECMs finance plan • Ensure that identified intervention aligns with local needs and priorities. **d. Implementation Plan:** • Propose a monitoring and evaluation framework to track progress, assess effectiveness, and make necessary adjustments. • Develop recommendations for integrating nature-based solutions into existing frameworks and policies. • Develop a full list of cofinancing partners and potential financiers for each AP/OECMs including public, private and community financing options

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

	2) Formulation of the ProDoc, CEO Endorsement Request and Mandatory Annexes as well as project specific annexes (Component B): a. Provide relevant quality text sections for the ProDoc/ GEF CEO Endorsement Request package on the aspects mentioned above. b. Review deliverables from other PPG team members as appropriate for alignment, integration and mutual quality assurance. 3) Validation Workshop (Component C): a. Participate in, and contribute to the validation workshop. b. Support necessary revisions that arise during the workshop, as appropriate. 4) Final Deliverables: a. Inputs provided into the Final Project Document, as agreed with PPG Team Leader and approved by UNDP CO **Qualifications** ▪ Education: Advanced degree in Economics, Business Administration, Corporate finance, or a related field. ▪ Minimum of 8 years of relevant experience in a combination of areas related to conservation finance, natural resource management, and nature-based solutions particularly in SIDS or similar contexts. ▪ Demonstrated expertise in strategy development, institutional engagement, and project management. ▪ Strong analytical, communication, and report-writing skills. ▪ Experience in stakeholder engagement and project proposal development. ▪ Knowledge of relevant policies, regulations, and best practices in waste management and flood control. ▪ Excellent communication, leadership, and project management skills.; ▪ Full proficiency in quality written and spoken English required; ▪ Working knowledge of Portuguese/Spanish/French is highly desirable.
5. Position: Senior Specialist on Nature-Based Livelihood, Stakeholder Engagement and Community Development **Type:** National Consultant (Senior Specialist) **Daily Cost per person:** US$200 **Number days of assignment:** 35 days **Total:** US$11,000	**Role:** Under the coordination of the PPG Team Leader and in collaboration with other PPG Team members, the Senior Specialist on Nature-Based Livelihood, Stakeholder Engagement and Community Development will participate in and support the PPG process, research, field mission, project development and the preparation of the ProDoc/GEF CEO Endorsement Request package, providing country-specific inputs related to gender and stakeholder analysis and engagement, as well as crucial on-the-ground support and coordination, ensuring effective adequacy of project activities at the local level. **Deliverables:** The following lists are the overall responsibilities and deliverables that will be expected from the key expert. 1) Preparatory Technical Studies and Reviews and Stakeholder consultations (Component A): Prepare inputs and support the required analyses/studies, as agreed with the PPG Team Leader, including: a. Facilitate effective communication and collaboration among various stakeholders, including local communities, government agencies, NGOs, and relevant institutions.

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

(fee = US$7,000 and *4 in-country travels to 4 sites = US$4,000*)	Act as a bridge between the project team and local stakeholders, ensuring their active participation, input, and ownership throughout the project. b. Work closely with local communities to identify and integrate traditional ecological knowledge, cultural practices, and local priorities into project planning and implementation. Ensure that the project activities respect and promote the conservation of local biodiversity and consider climate change impacts, while addressing the needs and aspirations of the communities. c. Facilitate community consultation efforts, organizing meetings, workshops, and training sessions to enhance community awareness, understanding, and capacity related to nature-based solutions and sustainable resource management. Empower local communities to actively participate in decision-making processes and project design activities. d. Support the International Consultant on Social and Environmental Safeguards to produce the required annexes to the project document and CEO-ER e. In coordination with the SES International Consultant, advise on the **stakeholder analysis and consultations** and ensure that are complete and comprehensive. This will involve: (i) preparing an overview of key stakeholders (e.g. from Government representatives to local-level natural resource users), their (potential) roles, expectations, and possible impacts with respect to the outcomes of the proposed project; (ii) active consultation and engagement of relevant stakeholders to ensure their full participation, secure ownership, and agreement in the development of the project strategy and design; (iii) contributing to the development of the **Comprehensive Stakeholder and Indigenous People Engagement Plan**. f. Review deliverables from other PPG team members as appropriate for alignment, integration and mutual quality assurance. g. Support consultations associated with the **Gender Analysis, Gender Action Plan and Budget** and work closely with the Team Leader and the SES International Consultant to ensure its findings are meaningfully integrated into the project's strategy, theory of change and results framework. h. Support action points, including risk assessments from the **UNDP Social and Environmental Screening Procedure** (SESP). <u>2) Formulation of the ProDoc, CEO Endorsement Request and Mandatory Annexes as well as project specific annexes (Component B):</u> a. Contribute to development of the results framework with suitable objective-level and outcome-level indicators, baseline values, and end-of-project targets. b. Provide relevant quality text sections for the Comprehensive Stakeholder Engagement Plan and ProDoc/ GEF CEO Endorsement Request package. <u>3) Validation Workshop (Component C):</u> a. Participate in and contribute to the validation workshop. b. Support necessary revisions that arise during the workshop, as appropriate. <u>4) Final Deliverables:</u> a. Report summarizing technical studies as described above. b. Inputs provided into the Final Project Document, as agreed with PPG Team Leader and approved by UNDP CO **Qualifications:** • Academic degree in social work or related fields. • Strong understanding of local communities, culture, and social dynamics within the project area.

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

	• Experience of at least 3 years in community engagement, facilitation, and mobilization. • Knowledge of biodiversity conservation, sustainable resource management, and local ecological systems. • Experience working with UNDP and/or GEF projects is an advantage. • Proficient level of spoken and written Portuguese required; capacity to communicate in local languages will be an asset • Working knowledge of English is desirable.
6. Position: Senior Specialist for Stakeholder Engagement and Gender **Type:** National Consultant (Senior Specialist) **Daily Cost per person:** US$200 **Number days of assignment:** 35 days **Total:** US$11,000 (fee = US$7,000 and *4 in-country travels to 4 sites = US$4,000*)	**Role:** Under the coordination of the PPG Team Leader and in close collaboration with other PPG Team members, the Senior Specialist for Stakeholder Engagement and Gender will participate in and support the PPG process, research, field mission, project development and the preparation of the ProDoc/GEF CEO Endorsement Request package. The Senior specialist will support with technical expertise to ensure inclusive, participatory, and gender-responsive of stakeholder engagement, support the development of mandatory project annexes related to Social and Environmental Standards (SES/SESP) and gender mainstreaming, ensuring meaningful participation of local authorities, community representatives, Indigenous Peoples, women's groups, and other stakeholders in project planning and validation **Deliverables:** The specialist will support the Team Leader in assessing Stakeholder Engagement, ensuring social-inclusive gender-responsive consultations and the identification of gender-related environmental and social safeguard risks and risk management measures. The objective of the specialist assignment is primarily to ensure the project is developed through a socially inclusive and gender-responsive approach, to support the stakeholder and community consultations in project target areas, develop the assessment for Gender Action Plan (GAP) with estimated budget allocation for the implementation phase of the project as well as develop a Socio-Economic Analysis. <u>1) Preparatory Technical Studies and Reviews and Stakeholder consultations (Component A)</u>: Prepare inputs and support the required analyses/studies, as agreed with the PPG Team Leader, including: **a. Technical Reporting:** • Support the preparation of activities for the gender and community consultations needed for the Gender Analysis and the assignment's other assessments and surveys including the Gender Action Plan, ensuring that they are culturally sensitive and adequately include relevant ethnic groups as well as vulnerable groups; • Contribute to the Stakeholder Consultation Report and Comprehensive Stakeholder Engagement Plan as well as the Social and Environmental Screening Procedures for gender-responsive and socially inclusive consultations with local communities.; • Support the Community Engagement Facilitator to undertake gender-responsive and socially inclusive consultations with communities at demonstration, and if relevant, integrate relevant matters as needed into project design and into the Gender Action Plan;

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

	• Prepare inputs and support the development of final PPG deliverables, as agreed with the PPG Team Leader, including the Overview of Technical Consultancies and Subcontracts and, Description of Project Activities as well as the Socio-economic Analysis **b. Stakeholder Engagement:** • Coordinate with the SES International Consultant the preparation and implementation of consultations with local authorities, community representatives, and other stakeholders to gather input and validate findings. • Ensure that identified interventions align with local needs and priorities. <u>2) Formulation of the ProDoc, CEO Endorsement Request and Mandatory Annexes as well as project specific annexes (Component B):</u> a. Provide relevant quality text sections for the ProDoc/ GEF CEO Endorsement Request package on the aspects mentioned above. b. Review deliverables from other PPG team members as appropriate for alignment, integration and mutual quality assurance. c. Develop a Gender Analysis. d. Develop a Gender Action Plan. e. Prepare inputs and support the development of final PPG deliverables, as agreed with the PPG Team Leader and the National Lead, including Stakeholder Consultation Report, the Comprehensive Stakeholder Engagement Plan, the Social and Environmental Screening Procedures <u>3) Validation Workshop (Component C):</u> a. Participate in and contribute to the validation workshop. b. Support necessary revisions that arise during the workshop, as appropriate <u>4) Final Deliverables:</u> a. Inputs provided into the Final Project Document, as agreed with PPG Team Leader and approved by UNDP CO. **Qualifications** • Master's degree or higher in a relevant field, such as development studies, environment, natural science, engineering, business, sociology, anthropology, gender and development or related field; • Minimum 7 years of demonstrable experience related to social and environmental standards and impact assessment, including prior experience in preparing high-quality ESMF, is required as it will be critical for this high-risk-rated project; • Proven experience and knowledge in safeguard principles, climate change, environmental and social impact assessment including environmental management of land and marine ecosystems; • Proven experience and knowledge in the technical area of gender mainstreaming and community development, sustainable development and social issues. • Prior experience and knowledge of working with IP and carrying out FPPIC consultations is required, including carrying socially inclusive consultations with stakeholders, specifically with women and vulnerable groups. • Prior experience in the safeguards assessments and processes of international organisations and donors, such as UNDP, GEF etc. • Knowledge of UNDP, GEF or similar internationally funded projects is an asset • Excellent analytical, writing, advocacy, presentation, and communication skills in English

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

7. Position: Senior Specialist for GIS and Spatial Data **Type:** National Consultant (Senior Specialist) **Daily Cost per person:** US$200 **Number days of assignment:** 20 days **Total:** US$4,000	**Role:** Under the coordination of the PPG Team Leader and in close collaboration with other PPG Team members, the Senior Specialist for GIS and Spatial Data will participate in and support the PPG process, research, field mission, project development and the preparation of the ProDoc/GEF CEO Endorsement Request package. The Senior specialist will support technical expertise in GIS and spatial data for mapping of high biodiversity forests area, assessing the land use dynamics, and identifying the haps for improved spatial planning to support Areal Preservasi (APs)/OECM. The Senior Specialist of GIS and Spatial Data will support the decision-making process as well as the stakeholder consultation with the geospatial evidence that also respectively formulated by the lead of the PPG team Leader. **Deliverables:** The specialist will support the Team Leader in developing the spatial datasets and maps of APs/OECM within targeted project sites of Aceh's Pideie Jaya and Seulawah-Janto corridors, Meru Betiri landscape of East Java, Southeast Sulawesi's Rawa Aopa Watumohai wetland-forest mosaic, and East Kalimantan Enggelam-Tepian Ulaq peat corridor, supporting the identification of ecosystem with high conservation value outside the protected area. The specialist will also support the collaboration with relevant agencies to acquire data and information to support the geo-spatial mapping and planning for targeted APs/OECM, ensuring the data accuracy applied for project document (prodoc) and all relevant annexes, including shapefiles, geocoordinate, and visuals. <u>1) Preparatory Technical Studies and Reviews (Component A)</u>: Prepare inputs and support the required analyses/studies, as agreed with the PPG Team Leader, including: a. Assess existing geospatial datasets and remote sensing tools applicable to spatial-based forest planning and natural resource governance. b. Lead the collection, processing, and validation of spatial data for target project sites, including satellite imagery, topography, vegetation cover, land use, and biodiversity maps. c. Generate georeferenced baseline maps of forest ecosystems and administrative boundaries, highlighting ecological corridors, degraded zones, and areas of restoration priority. d. Coordinate with the National Expert on Sustainable Landscape and Biodiversity to integrate ecological data into spatial models for threat analysis and intervention planning. e. Support the provision of geographic coordinates, shapefiles, and interactive maps that feed into the ProDoc. <u>2) Formulation of the ProDoc, CEO Endorsement Request and Mandatory Annexes as well as project specific annexes (Component B):</u> a. Produce cartographic products and visualizations for inclusion in the ProDoc and annexes, clearly depicting target landscapes, intervention zones, and land use classifications. b. Provide inputs to the Theory of Change and Results Framework through spatial indicators (e.g., area under improved forest governance, restoration zones). c. Contribute to the Monitoring and Evaluation Plan by proposing spatial metrics and remote sensing tools for tracking progress against environmental targets.

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

	d. Support technical integration of spatial analysis into key annexes, including maps, geospatial coordinates, and risk assessments (e.g., deforestation hotspots, accessibility). e. Ensure spatial data management aligns with UNDP-GEF standards for open access and compatibility with national and global platforms (e.g., GeoNode, OpenStreetMap). <u>3) Validation Workshop (Component C):</u> a. Present maps and spatial models to stakeholders during the validation workshop, illustrating proposed activities and expected landscape changes. b. Facilitate technical discussions and gather stakeholder feedback on geospatial data accuracy, relevance, and usability. c. Support documentation of workshop outcomes related to spatial planning, and revise cartographic products and annexes based on inputs received. <u>4) Final Deliverables:</u> a. Consolidated spatial database covering all project sites, including metadata documentation. b. Final geospatial inputs to the Project Document (ProDoc), including maps, coordinates, and spatial indicators. c. Contributions to annexes such as the project map, geospatial coordinates of project sites, and the Monitoring Plan. d. Technical inputs to the Validation Workshop Report and documentation of stakeholder feedback on spatial data and tools. **Qualifications** • Master's degree or higher in a relevant field, such as GIS, data analysis, Forestry, Biology, Natural Science, Social Science; • Minimum 7 years of demonstrable experience in the technical area of GIS data analysis, forestry, biodiversity, and natural resources management; • Demonstrated experience in formulation Geospatial Baseline Report and Spatial Data related report, using the logical framework and the results-based management approaches; • Experience working with GIS and spatial data analysis in Tropical Forests (Biodiversity and Natural Resources) Management on related initiatives highly desired. • Excellent analytical, writing, advocacy, presentation, and communication skills in English
8. Position: Project Associate **Type:** National Personnel Service Agreement (NPSA 6) **Proforma Cost/annum:** US$24,200	**Role** This position supports the PPG team leader by consolidating technical inputs, facilitating coordination across consultants and stakeholders, and supporting procurement and administrative processes. The Project Associate will work under supervision of Program Associate of Finance for development and Inclusive Growth (FfDIG). **Responsibilities and Deliverables** **The project associate will be responsible for following tasks:**

Docusign Envelope ID: E4CA25CF-6493-8BB6-8061-5860F0B54C12

Effective working days: estimated 6 months **Total:** US$10,000	1. Support the implementation of the procurement-related processes of goods, services and works which consist of solicitation process, bid opening and review of evaluation result, create draft contract of certain conditions in full compliance with UNDP rules and regulations. 2. Support the implementation of the procurement-related process of hiring the Individual Consultant which consists of solicitation process, bid opening, contract negotiation, and creating draft contract and conducting the amendment to the Contract. 3. Support the administration, managing contracts of PPG team, and Purchase Orders. 4. Support PPG Team in monitoring, updating, and sharing information on progress of deliverables on quarterly basis. 5. Contribute to the preparation of regular reports on procurement and contract management. 6. File each type of contracts separately based on contract modality (PO, INC, and IC). 7. Ensure each contract is supported with proper document starting from requisition, solicitation, proposals/quotations, evaluation matrix, and approved CAPCRCP/ACP (for contract with value USD 50,000 and above). 8. Collect and update existing project database related to Project Preparation Grant (PPG) process of the GBFF PRESERVE project. 9. Support the conduct of desk review for updating project stakeholder analysis and their roles in project implementation. 10. Support project administration including drafting letters, invitation letters and other correspondence needs with project partners and tracking the response. 11. In coordination with PPG team, support arrangement of meeting, workshop and field mission including selection of meeting/workshop venue through procurement process, distribution of invitation and management of participant confirmation. 12. Support PPG closure of the GBFF PRESERVE project. **Qualifications:** • Secondary education is required, or • University Degree in Business Administration, Public Administration, or equivalent field will be given due consideration, but it is not a requirement. • A minimum of 6 years (with high school diploma) or 3 years (with bachelor's degree) of progressively responsible administrative or project experience is required. • Experience in the use of computers, office software packages (MS Word, Excel, etc.) and web-based management systems, and advanced knowledge of spreadsheet and database packages. • Experience in preparation of financial reports and overviews • Knowledge of monitoring and evaluation tools • Knowledge of project management processes • Knowledge of procurement procedures of national / international organizations • Fluency in the UN language of the duty station is required. • Fluency in the national language of the duty station is required for local personnel